7.1.1Number of gender equity promotion programs

S.	Session	Activity	Date
No.			
1.	2019-20	Celebration of National Girl Child	27 Jan 2020
		Day	
2.	2019-20	Gender equality in job: Group	20 Feb 2019
		discussion	
3.	2018-19	A drama on problems faced by	25 Dec 2018
		transgenders during PRAYAS	
4.	2018-19	Street Skit at Gurukul Ashram School	20 Dec 2018
		on 'Problems faced by transgenders'	
5.	2018-19	Gender sensitivity: "She is the	10 Dec 2018
		answer", a brainstorming activity	
6.	2018-19	Street play at Deolapar village on	06 Dec 2018
		'Problems faced by transgenders'	
7.	2018-19	Essay Competition on "Gender	16 Aug 2018
		Equality"	
8.	2017-18	One Day Workshop on Sexual	27 Feb 2017
		Harassment of Women at Work Place	

1. Celebration of National Girl Child Day

National Girl Child Day is celebrated in India on 27 Jan 2020 to raise awareness about the rights of girls and to highlight the inequalities that they face in their lives. Gender inequality, one of the major issues in India, needs to be focused on since it exists in several areas including legal rights, education, medical care, marriage, etc. Female foeticide is another major issue that further affects the demographic problems in India.

We celebrated National girl child Day by enacting a Skit in our college campus. Dr. S.A Bhide, our Director, also gave valuables guidelines to our students.



2. Gender equality in job: Group discussion

This activity was carried out on 20 Feb 2019 to find out whether students had a biased mindset on whether certain kinds of jobs could be done by men only and others by women only. A proforma listing 143 jobs was distributes to 19 students who were divided into groups and were asked to fill the same. Students enjoyed this activity and they were themselves surprised that almost all jobs done by men could also be done by women and *vice versa*.

Name of	Gender Equality in j	ов. отопр	cussion	
Jame of	Diamona			
vanie or	members: Aditua Nicous	M. 0 .		
ate: 2	members: Aditya Ninawe	, I'lons	Tale, Tax	un Yadau
ick the	appropriate option			
5. No.	Job			
1.	Construction Worker	Male	Female	Both
2.	Flight Attendant	_		-
3.	Social Worker	-		1
4.	Secretary	-		-
5.	Tutor	-		1-
6.	Hair Stylist		-	-
7.	Model			-
8.	Store Clerk			
9.	Store keeper			1
10.	Veterinarian			V
11.	Physical Education Teacher			
12.	Arbiter			
13.	Cook			
14.	Photographer College B. C.			~
15.	Cricket Referee			-
16.	Nurse -			_
17.	Computer Analyst Machinist			
18.		1		-
19.	Dental -		-	10
20.	Assistant Artist	-	-	-
21.	News Reporter Broker		-	
22.			-	-
23.	Agent Telephone Operator	+	-	1
24.		-	+	1.
25.	NASA Technician	-	-	1
26.	CAD Specialist	+	+	1
27.	Pharmacist		1	1.
28.	Baby-sitter	V	-	-
29.	Newspaper boy	-	-	-
30.	Newspaper Editor	+	-	-
31.	Cashier	+		-
32.	Milkman	-	-	-
33.	Mechanical Engineer	-	1000	-
34.	FBI Investigator		200000	
35.	TV Technician		1	1
36.	Electronic appliances technician		2017 - CON	-
37.	Plumber	1	A	-
38.	Electrician		and the second	-
39.	Librarian	All the		
40.	Bank Teller	Attended		-
41.	Djetitian	630	-	1
42.	Security Guard	6500		V

	Day Care Worker			1
44.	Police Officer			
45.	Bookkeeper			-
46.	Custodian			-
47.	Graphic Artist			
48.	Technical Writer			
49.	Technical Writer			
50.	Lawyer, Gardener			
51.	Radio Announcer			
52.	Forest Ranger			
	Physical Therapist			
53.	Occupational Therapist			_
54.	Speech Therapist			
55.	Homemaker			
56.	Ascountant			
57.	Musician			
58.	Choreographer			~
59.	English Teacher			-
60.	Auto driver			
61.	Cab driver			
62.	Body Instructor			-
63.	Jim instructor			
64.	Bouncer			
65.	Dairy Farmer			_
66.	A ato Mechanic			
67.	Factory Worker			
68.	Gas Station			
69.	Attendant			
70.	Pilot Professional			
71.	A-hlete			
72.	Computer Programmer			
73.	Truck Driver			-
74.	Landscaper			
75.	Bartender			
76.	Cothing Designer			
77.	Carpenter			-
78.	Physician Architect			
79.	school teacher			
80.	College teacher			-
81.	College non-teaching			1
82.	Printing press			
83.	Newspaper printing			
	Computer operator			
84.	Librarian			
85.	Street hawkers		100	~
86.	Street hawkers		2	",
87.	Vegetable seller		49 340	
88.	Shop owner		48000549	
89.	Sliop keeper		4302180	/
90	Slice maker		former .	-
91.	Farm labor		1000	
92.	Doctor			1
93.	Lawyer	40000	C. C. Contraction of the Contraction	

95	Civil contractor			1
96.	Radio jockey			-
97.	Home cook servant			1
98.	Home cloth cleaner			1
	Home utensil cleaner		V	
99.	Home cleaner			1
100.	Peon			
101.	Office boy	V		
102.	Fire bridge extinguisher			V
103.	Fitter			-
104.	Gardener		1	1
105.	Welder			
106.	Sweeper			1
107.	Painter			V
108.	Makeup artist			1
109.	Dress designer			/
110.	Reader			1
111.				~
112.				-
	Dialog writer			1
114.				1
115.				1
	Ticket Collector			~
117.				-
	Distributor			-
119	Interior designer			-
120	Boot polisher	-		1
121	. NGO		-	1
122	. Bus Conductor		-	111
	. Bus Driver	-	-	1
124	. Vehicle puncture man			1
125	Laundry		+	1
126			-	1
127		-	-	1
128	I. Pandit	-		
129). Muazzan (mazid)	1		
). Hafiz (Mothersa)	1		
131	. Qaari (Kuran shareef reader)			
	2. Aalima (Deen propagation)	_		1
133	3. Tailor			
	Beauty parlour			-
13:	5. B;oker	_		
130	Metrimolian mediator	_		V
	7. Chef	_	Jan Charles	
13			A court	-
13	9. Postman		2 200	-
14	Delivery boy	400	1000	
14	Petrol pump worker	All the	3	
14	2. Mobile repairer	JAN 1112		-
14	3. Scientist	4	2	132
	Total			. Light
	Mani Tale	Tamon yo k	2	Majita Gi

Drama on problems faced by transgenders during Annual Social Gathering PRAYAS 2018 -2019

On colleg egathering PRAYAS 2018 gender sensitization programme was presented to create awareness in the society about problems faced by transgenders on 25 Dec 2018. An effort was made to elucidate their constitutional rights through street skits. A video on LGBT (Lesbian Gay Bisexual Transgender) was shown to our college students on the day of gathering also. Following students participated in the street skit:



1. <u>Street Skit at Gurukul Ashram School on 'Problems</u> <u>faced by transgenders'</u>

To create awareness in the society about problems faced by transgenders, an effort was made to elucidate their constitutional rights through street skits. Street skits were performed on 20 Dec 2018 at Gurukul Ashram School. Students named Krishnkant Tiwari, Vishakha Shigne, Shubham Mahadule, Sonali Uprade, Bhagshri Rahangdale, Tejaswini Mallewar, Roshan Potale, Faizal Sheikh, Sanket Meshram and YaminiYekhande performed the skit.



2. Gender sensitivity: "She is the answer", a brainstorming activity

An article on gender sensitivity viz. "She is the answer" was written by Bina Agrawal and was published in "The Indian Express" on 10 Dec 2018. According to her gender sensitivity was the key to food security but policy makers did not seem to recognize the same. The article was read in all class rooms. Later a brainstorming activity on the article was under taken. Students also presented their view on gender sensitivity and a healthy discussion on gender sensitivity was taken up by the students under the guidance of the faculties





6. Street play at Deolapar village on 'Problems faced by transgenders'

To create awareness in the society about problems faced by transgenders, an effort was made to elucidate their constitutional rights through street skits. Street play were performed on 06 Dec 2018 at Deolapar villagem, camp. The camp was organized by NSS, Nagpur. Students named

Krishnkant Tiwari, Vishakha Shigne, Shubham Mahadule, Sonali Uprade, Bhagshri Rahangdale, Tejaswini Mallewar, Roshan Potale, Faizal Sheikh, Sanket Meshram and Yamini Yekhande performed the play.





7. Essay Competition on "Gender Equality"

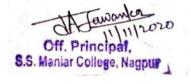
An essay competition on gender equality organized in our college on 16 Aug 2018. There was an enthusiastic response from the students. 40 students participated in the Essay Competition on "Are women as competent as men in every field." First prize of Rs. 200/- was given to the winners of each language (Marathi, Hindi & English).

- First Prize in Marathi language Kajal Dnyaneshwar Girde (B.Com. II)
- First Prize in Hindi language Anupreeti Ramsumer Gautam (B.Com I)
- First Prize in English language Rashi N.Nageshwar (BCCA I)



8. One Day Workshop on Sexual Harassment of Women at Work Place (Constraints Restrictions & Prohibition) Act 2013

One day Workshop on "Sexual Harassment of Women at work place (Constraints Restrictions & Prohibition) Act 2013" was held on 27 Feb. 2017.Adv. A. P. Dande, Lawyer at Civil Court was the Chief Guest of this function. Dr. L. R. Rewatkar, Officiating Principal of our college presided over the function. Adv. A. P. Dande gave comprehensive information about the act and induced awareness among the students and teachers about this act.







Annual gender sensitization action plan

Following activities be undertaken during the year:

- zero tolerance for sexual harassment
- avenues open to women for redressel of complaints (Bharosa cell of the police dept.)
- a seminar by police personnel to explain the precautionary measures that girls should bear in mind